

Recruitment and Selection Policy

Section	Amendment
5.2 - Recruitment/advertisement	Added in exceptional circumstances authorisation can be sought from the Chief Operating Officer and/or Deputy Director of People and Change, to waive the requirement for a gender or race diverse panel, when all other alternatives have been exhausted such as organising a reserve panel and contacting the diverse recruitment pool. Requests will be considered on a case-by-case basis.
13.8	Added link to secondment and acting up policy
Throughout	Amended Talentlink to Tribepad
Throughout	Amended HR to People Services